

CENTRE FOR DEVELOPMENT OF IMAGING TECHNOLOGY (C-DIT)

Chithranjali Hills, Thiruvallam P.O., Thiruvananthapuram – 695 027

Notification No. C-DIT/HR1-29/2025 dated 25.09.2025

Project Staff Required

C-DIT is an autonomous institution set up by the Government of Kerala, functioning under the Dept. of Electronics & IT. As an approved Total Solution Provider (TSP) and Accredited Agency for Government IT initiatives, C-DIT undertakes various projects in IT/ITES, e-Governance, Web, Media Communication, Digitisation and Digital transformation of Government departments and organisations.

C-DIT invites online applications from eligible candidates for the temporary project positions for Video Communication Division.

Notification No.	Name of post /position	No. of positions
C-DIT/HR1 – 29 /1/ 2025	Senior 2D Animator	1
C-DIT/HR1 – 29/2/ 2025	AR/VR 3D Modelling & Texturing Artist	3
C-DIT/HR1 – 29/3/ 2025	Motion Graphic Designer	1

The details of posts, qualifications and experience, eligibility criteria and the terms and conditions are given below.

C-DIT/HR1- 29 /1 /2025	Senior 2D Animator
No. of Positions	1 (One)
Maximum Age Limit	Not above 45 years
	Bachelor of Fine Arts (BFA) from a reputed institution with 3-year experience in 2D Digital Animation or related domain. OR
	Degree in Animation with 5 years of experience in creating 2D Digital animation
	OR
Educational Qualification & Experience	Any Degree with 2D Animation as one of the subjects and 5year of experience in creating 2D Digital Animations. Or
	Any Degree with Diploma in Animation from a reputed institution and 6 years of experience in 2D Digital Animation. OR
	Plus Two in any stream and 1-year diploma in Animation from a reputed institution and 8 years of experience in 2D Digital Animation.
Skills required	Hands-on experience in Adobe Animate, Photoshop, Premier, and other designing / Animation software.

	Good in sketching, drawing, and colouring, composition, camera
	work.
	Good understanding of the physics of lighting.
	Good understanding of international standards, in terms of designs,
	narrative processes, quality requirement and variety of style, always looking forward to new sources of inspiration.
	• Team Work, takes direction well, but is also able to make decisions and take initiative if required.
	Strong Time management skills and can meet deadlines consistently and have a good work life balance.
	 Punctual, professional, dependable, good work ethics, detail-
	oriented, dedicated to high quality, high sense of self growth.
	• Well versed in the 12 principles of Animation have a good level of
	computer literacy.
	Good observation of live action, motions, emotions, and averageions.
	expressions.The ability to translate these observations into strong believable
	animations.
Job Role	2D with Character Animation, Compositing, etc
Desirable	Willing to work beyond office hours and holidays
Remuneration	Rs 30,240 – 37,800 per month (consolidated)
Period & Mode of Engagement	1 year on contract basis, extendable based on performance assessment
Location	Thiruvananthapuram or Any location assigned within Kerala
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Mode of Selection	Written Test/Interview or both
Mode of Selection C-DIT/HR1-29/2/2025	Written Test/Interview or both AR/VR 3D Modelling & Texturing Artist
C-DIT/HR1-29/2/2025	AR/VR 3D Modelling & Texturing Artist
C-DIT/HR1-29/2/2025 No. of Positions Maximum Age Limit	AR/VR 3D Modelling & Texturing Artist 3 (Three)
C-DIT/HR1-29/2/2025 No. of Positions	AR/VR 3D Modelling & Texturing Artist 3 (Three) Not above 35 years A bachelor's degree in Animation and Visual Effects, or Game Art Design, or related field (an equivalent combination of related education, training, and experience may be considered) 2 year experience in 3D
C-DIT/HR1-29/2/2025 No. of Positions Maximum Age Limit Educational Qualification &	AR/VR 3D Modelling & Texturing Artist 3 (Three) Not above 35 years A bachelor's degree in Animation and Visual Effects, or Game Art Design, or related field (an equivalent combination of related education, training, and experience may be considered) 2 year experience in 3D modeling using Maya, 3Ds Max. Minimum 6 Months experience in Blender / Maya / Mixamo / Animation / Modeling / Developing applications using Unity / Unreal
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C-DIT/HR1-29/2/2025 No. of Positions Maximum Age Limit Educational Qualification & Experience	AR/VR 3D Modelling & Texturing Artist 3 (Three) Not above 35 years A bachelor's degree in Animation and Visual Effects, or Game Art Design, or related field (an equivalent combination of related education, training, and experience may be considered) 2 year experience in 3D modeling using Maya, 3Ds Max. Minimum 6 Months experience in Blender / Maya / Mixamo / Animation / Modeling / Developing applications using Unity / Unreal Engine. Experience with photo editing software such as Photoshop, GIMP, etc. • Experience with the game engines (such as Unity, Unreal, CryEngine, etc.) • Experience developing and optimizing for mobile devices (iOS,
C-DIT/HR1-29/2/2025 No. of Positions Maximum Age Limit Educational Qualification &	AR/VR 3D Modelling & Texturing Artist 3 (Three) Not above 35 years A bachelor's degree in Animation and Visual Effects, or Game Art Design, or related field (an equivalent combination of related education, training, and experience may be considered) 2 year experience in 3D modeling using Maya, 3Ds Max. Minimum 6 Months experience in Blender / Maya / Mixamo / Animation / Modeling / Developing applications using Unity / Unreal Engine. Experience with photo editing software such as Photoshop, GIMP, etc. • Experience with the game engines (such as Unity, Unreal, CryEngine, etc.)
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	 Optimization of models Partner effectively with PMs, engineers, user researchers, content strategists QA, overseeing the implementation of the user experience 	
	from experience conception to launch as well as post-launch design support	
Desirable	Ability to work beyond office hours and holidays	
Remuneration	Rs 34,190 – 37,800 per month (consolidated)	
Period & Mode of Engagement	1 year on contract basis, extendable based on performance assessment	
Location	Thiruvananthapuram or Any location assigned within Kerala	
Mode of Selection	Written Test/Interview or both	
C-DIT/HR1- 29 /3 /2025	Motion Graphics Designer	
No. of Positions	1 (One)	
Maximum Age Limit	Not above 40 years	
Educational Qualification & Experience	Degree in Design / Animation / Visual effects / Media Technology or Related field with Two years' experience in reputed production houses Or	
Experience	Class 12 with Diploma in Design, Media Technology or related field with Five years of experience in a reputed production houses.	
Skills required	 Solid experience with the software's like Adobe Photoshop, Premiere pro, After Effects, and Final Cut Pro. Demonstrable video editing ability with a strong portfolio of motion 	
	 graphics work. Thorough knowledge of timing and continuity, Familiarity with special effects, 3D, and compositing. 	
	 Keen eye for design and aesthetics. Expert-level knowledge of Adobe Suite and common motion graphics design software. Superb visual and conceptual skills to solve problems and create 	
	 Superb visual and conceptual skills to solve problems and create novel solutions. Must be able to work with a wide range of mixed media, stop motion, 2D 3D Design, and animation aesthetics. 	
Job Role	• Creating animated graphics and videos using software such as Adobe After Effects or Adobe Premier Pro.	
	 Creating motion graphics that communicate ideas effectively. Creating illustrations, designs, and other artwork as video assets using Software's like Adobe illustrator and Photoshop. 	
	 Making Explanatory Videos and Promotional Videos. Making all forms of animation and design, especially for brands and branded contents. 	
Desirable	Willing to work beyond office hours and holidays	
Remuneration	Rs 27,340 – 32,550 per month (consolidated)	
Period & mode of Engagement	1 year on contract basis, extendable based on performance assessment	
Location	Thiruvananthapuram or Any location assigned within Kerala	
Mode of Selection	Written Test/Interview or both	

GENERALCONDITIONS/INSTRUCTIONS

- 1. **Application shall be submitted through online mode only.** Applications received through any other means including post, fax or e-mail will not be entertained.
- 2. Incomplete applications will be summarily rejected. Acceptance or rejection of application of the candidates will be at the sole discretion of C-DIT and will be binding on the applicant.
- 3. Candidates should read the instructions carefully and ensure that they possess the required eligibility, qualification and experience in the relevant domains prescribed in the notification before applying for any post.
- 4. The number of posts shown herein is indicative only and may vary depending on the requirements of the client/ projects. C-DIT reserves the right to increase or decrease the number of posts or to cancel the recruitment to any one or more posts at its sole discretion.
- 5. **Age, qualification and experience possessed by the applicant as on the closing date of the notification** only will be considered. Applicants shall clearly specify the details and upload supporting documents. Experience certificates furnished shall be issued by reputed establishments.
- 6. Qualifications obtained from universities/ institutions recognised by the Govt of India/ Govt of Kerala/ Kerala PSC/ empowered academic bodies only will be considered. Candidates possessing equivalent / higher qualification are eligible to apply. Such applicant should furnish documentary proof, in case of claims of equivalency. C-DIT reserves the right to determine the eligibility of any professional certificate/diploma other than from the recognised universities / institute.
- 7. **Relaxation in upper age limit as applicable will be considered** as per norms prescribed by the Govt, of Kerala, in the case of deserving categories, provided such candidates claim age relaxation in the application and upload and produce supporting documents to prove their eligibility.
- 8. Mode of selection based on the number of applications, C-DIT will decide the selection process which may include skill test/ interview as decided.
- 9. Initial verification and short listing of applicants will be based on the details provided in the application and the copies of the documents uploaded. Mere possession of the educational qualifications prescribed will not automatically qualify the candidate for selection. Selection will be based on the candidate fulfilling the required professional experience and having proven skills and expertise in the relevant areas. The decision of C-DIT regarding selection at each stage will be final and binding on the candidates.
- 10. The applications will be shortlisted by a committee constituted by C-DIT, based on the Biodata and details of previous experience provided by the applicant.
- 11. Shortlisted candidates will be called in for attending written test/ skill test/ interview at the centers allotted by C-DIT. **No TA/DA will be provided** to the candidates at any stage of the recruitment process.
- 12. Mere inclusion of the candidate in the shortlist / provisional list is not a claim for engagement in the project.
- 13. Original certificates shall be submitted for verification when intimated. If any discrepancy is found in the application and documents, at any stage, the offer letter shall be cancelled and the candidate will be disqualified.
- 14. Selected candidates may have to produce Police Clearance Certificate (PCC) at the time of joining, if so required in the offer letter.
- 15. The appointees shall have no claim for regular appointment in any of the C-DIT establishments

- after the expiry of the period of this contract engagement.
- 16. Posting can be anywhere in the client offices/project sites situated in the State of Kerala.
- 17. The terms and conditions and service benefits shall be as per the terms and conditions prescribed by C-DIT and the selected candidate shall enter into an agreement with C-DIT in the prescribed format.
- 18. Canvassing in any form will lead to disqualification.
- 19. All matters will be subject to the jurisdiction of the courts in Kerala.

Procedure to Apply

- Online application shall be submitted by visiting the portal www.careers.cdit.org
- Candidates are expected to upload the scanned copy of the supporting documents valid as on the closing date, failing which the application may be treated as incomplete or could be rejected.
- Applicants should complete the online registration first and upload necessary documents. Thereafter, the application shall be finally submitted after verifying the details. Changes if any can be made only before the final submission.
- Application fees is Rs. 300/- (incl .GST) for each post. SC/ST candidates are exempted from remitting fees, provided that they upload the caste/community certificate issued by the competent authority. Applicants shall remit the fees using the online link provided in the application portal to the C-DIT bank account. Final submission of applications will be enabled only after remittance of fees.
- Applicants are advised to visit the website and note down any change in the schedules/requirements published.
- List of shortlisted candidates will be published in the portals <u>www.cdit.org</u> and <u>www.careers.cdit.org</u>.
- The intimation to the candidate will be sent by e-mail only. Candidate may ensure that the email ID provided is valid and have regular access to it. Also check for mails in the SPAM folder.
- Shortlisted candidates only will be eligible for the written test/skill test/interview.
- Candidates may choose the centre for written/skill test wherever permitted. However, allocation of the test centre will be made at the sole discretion of C-DIT subject to meeting the minimum required candidates at each centre.
- Candidates will be shortlisted for group discussion / interview based on the preliminary evaluation of the written/skill test /skill test as decided by C-DIT.
- Provisional List of shortlisted candidates will be published in the portal www.careers.cdit.org.
- Final rank list will be published based on detailed evaluation and interview.
- All communications with the candidates will be through email only to the mail id.

The closing date of submission of online application is 10.10.2025, 5 PM.

(Sd/-) Registrar

C-DIT